

Ratio of Peer Support Officers to employees in other Australian emergency services with similar programs

Agency	Ratio PSOs / Operational Staff ⁺
Ambulance NSW	1:36 (incl patient transport officers)
NSW Police	1:13
NSW Fire Brigades - undertaking program review, therefore no relevant information readily available	
Ambulance Victoria (regional areas)	1:18
Ambulance Victoria (metropolitan Melbourne)	1:42
South Australian Ambulance Service	1:22
Queensland Ambulance Service	1:26

+ Peer support is designed for frontline operational staff. Frontline volunteers are not included, as there are varied numbers, practices and hours worked between agencies. Frontline salaried managers are counted.

Ratio of Chaplains to employees in other NSW emergency services

Agency	Ratio Chaplains / Employees [#]
Ambulance NSW	1:158
NSW Police	1:174
NSW Fire Brigades	1:684
State Emergency Service	1: 454
Rural Fire Service	1:1,129

Some agencies have a significantly larger workforce, however, this is predominantly comprised of volunteers or includes retained (reserve) officers, eg the Rural Fire Service, State Emergency Service and Fire Brigades. Other agencies operate predominantly with a full-time salaried workforce, eg Ambulance and Police. These aspects need to be considered when comparing the ratio of chaplains to employees between agencies